



Confederation of Indian Industry



CII - Suresh Neotia Centre
of Excellence for Leadership

A hand is shown interacting with a digital interface, with various icons and circuitry overlaid on the background. The interface includes a magnifying glass icon, a square icon, and a circular icon with a square inside. The background is a light blue gradient with a white circuitry pattern.

TECHFLUENCE

The Impact Series

Masterclass Series
with

Dr. Raul V. Rodriguez







Masterclass with **Dr. Raul V. Rodriguez**

THE IMPACT OF GENERATIVE AI ON LEADERSHIP **August 28, 2023 (1500 – 1700 Hrs)**

In this dynamic and forward-thinking masterclass, we explore the profound influence of Generative AI on leadership practices. Discover how AI technologies are transforming the landscape of leadership, enabling leaders to make data-driven decisions, foster innovation, and create agile organizations. The masterclass will delve into the future of leadership, where Generative AI complements human capabilities, unleashing creativity, and redefining traditional leadership roles.

KEY TAKEAWAYS:

-  Understanding the role of Generative AI in augmenting leadership skills and decision-making processes.
-  Embracing AI-driven analytics to drive innovation and adaptability within organizations.
-  Unleashing the potential of Generative AI to foster a culture of continuous learning and employee empowerment.
-  Navigating the ethical and moral considerations of AI integration in leadership practices.





Masterclass with **Dr. Raul V. Rodriguez**

THE IMPACT OF GENERATIVE AI ON HR **September 04, 2023 (1500 – 1700 Hrs)**

Explore the transformational impact of Generative AI on Human Resources in this enlightening masterclass. Witness how AI-driven automation is revolutionizing talent acquisition, employee engagement, and performance management. Discover strategies to leverage AI-powered analytics for predictive workforce planning and personalized employee experiences. The masterclass equips HR professionals with the tools to embrace AI technologies, optimizing HR processes, and elevating the overall employee journey.



KEY TAKEAWAYS:

-  Embracing AI-powered recruitment tools for targeted talent acquisition and enhanced candidate experience.
-  Harnessing AI-driven analytics to predict employee engagement levels and proactively address retention challenges.
-  Personalizing learning and development programs using Generative AI for enhanced skill development and career growth.
-  Understanding the evolving role of HR professionals in managing AI-powered HR systems with ethical considerations.



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The **Confederation of Indian Industry (CII)** works to create and sustain an environment conducive to the development of India, partnering industry, Government, and civil society, through advisory and consultative processes. Founded in 1895, India's premier business association has around 9100 members, from the private as well as public sectors, including SMEs and MNCs, and an indirect membership of over 300,000 enterprises from around 288 national and regional sectoral industry bodies. With 68 offices, including 10 Centres of Excellence, in India, and 8 overseas offices in Australia, Egypt, Germany, Indonesia, Singapore, UAE, UK, and USA, as well as institutional partnerships with 394 counterpart organizations in 133 countries, CII serves as a reference point for Indian industry and the international business community. With the theme for 2020-21 as “Building India for a New World: Lives, Livelihood, Growth”, CII will work with Government and industry to bring back growth to the economy and mitigate the enormous human cost of the pandemic by protecting jobs and livelihoods.

The **CII Suresh Neotia Centre of Excellence for leadership (CII-SNCEL)** is part of CII's Integrated agenda of building competitiveness through Centres of Excellence. CII-SNCEL is one of the 10 COEs set up for enhancing development and progress through a diverse range of services. Established in 2009, Centre was initiated with the purpose of serving as a key facilitator of leadership development across various segments of business and socio-cultural demographics. CII-SNCEL was conceived on the core belief that the quality of leadership will play a vital role in enabling the ‘new India’ to succeed in its mission for inclusive growth and competitiveness, and thereby becoming a frontrunner in the global economy. Grooming current and future leadership is top priority for the ‘new India’ which is characterized by start-ups, first generation enterprises, family run businesses, digital revolution, disruptive business practices, global headwinds and growth of new institutions.

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